

Holley-Navarre Water System, Inc.

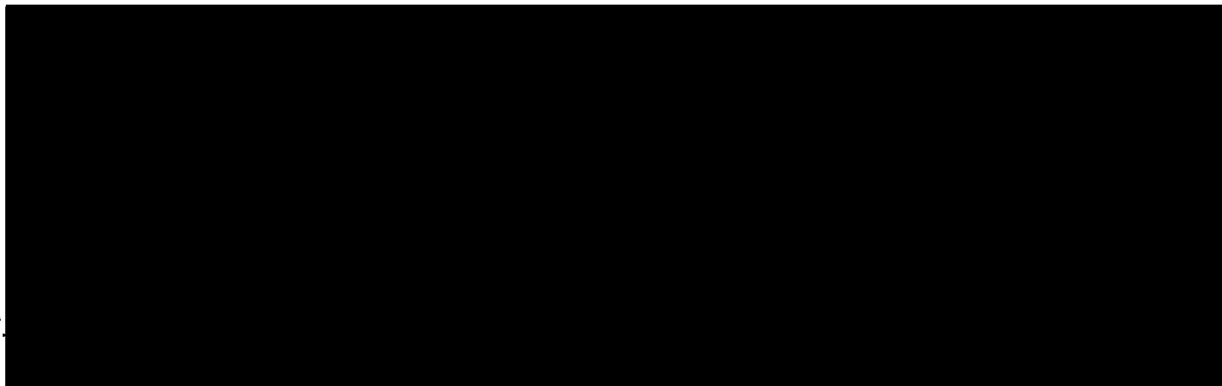
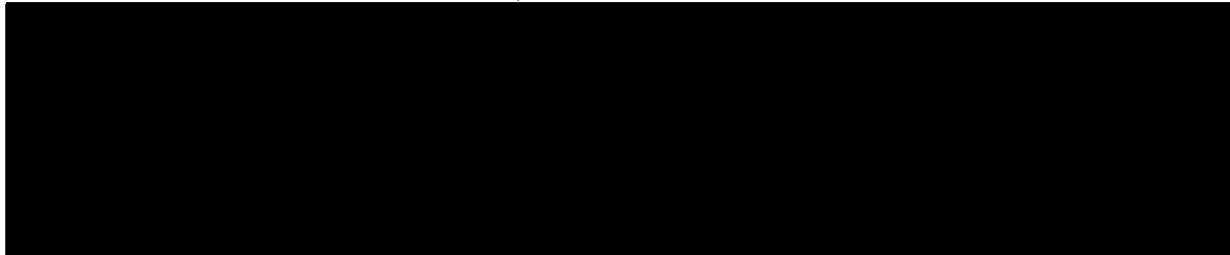
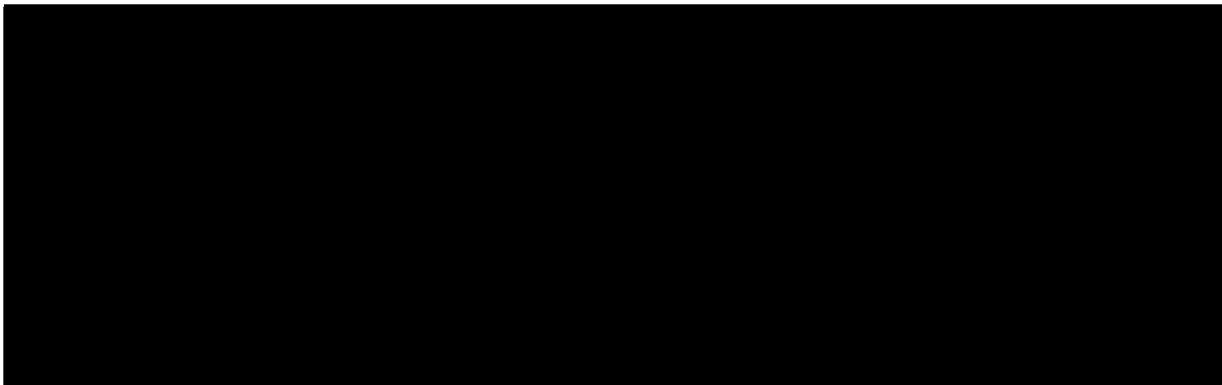
Special Personnel Meeting Minutes

October 15<sup>th</sup>, 2019

**CONFIDENTIAL**

Mike Kennedy, Board President, called the meeting to order at 4:30 P.M. The following Board of Directors were present: Mike Kennedy, Kevin Lanier, Yvonne Harper, Mark Miller, Fred Terasa, Will Goulet and Daryl Lynchard (late arrival). Also present were: Rob Williamson, Barbara Carawan, Keith Kilpatrick, Jim Grace and Deborah Kharuf (stenographer).

President Kennedy began by stating the purpose of the meeting,   

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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[REDACTED]

[REDACTED]

[REDACTED]

Meeting concluded at 5:15 P.M.



Kevin Lanier, Secretary/Treasurer